



Association of YMCA Professionals AYP Chapter IV

December 2009

Dear AYP Chapter IV,

I would like to take this opportunity to thank you for a great year. We had nearly 400 participants at our three Chapter events, more than 20 people were recognized at our 2009 Annual Recognition event, membership is holding strong, and the Emergency Assistance Fund hit record numbers in 2009. I truly appreciate your support of AYP and Chapter IV.

We began 2009 facing a challenging economy and responded with low cost, high impact programs and added new learning opportunities included in the cost of your membership. This year reminded me of the importance of AYP and that we need to be there for each other as fellow chapter members and true YMCA professionals. AYP is our organization and we need to share the importance of making the career investment of becoming a member. For more information about membership, contact Cheryl Boteiri, Membership Chairman at 781-829-8585, ext. 225.

As your Chapter President, I have the opportunity of reviewing and approving emergency requests from our chapter members. I have seen first hand the impact the Emergency Assistance Fund had this year on some of our colleagues. EAF continues to be a vital part of our mission so thank you to all those who made a donation in 2009.

Your AYP Chapter Board is committed to providing all members with tools and experiences that will help them to be the very best professionals they can be. A few of the benefits for AYP members include: attending regional and national conferences; learning circles; networking opportunities; book clubs; formal and informal mentoring relationships; being eligible for EAF funds; local and regional recognition; and the opportunity to participate in beneficial workshops. We will continue to add to the value of your membership in 2010.

Have a happy new year! I look forward to seeing you at a Chapter event in 2010.

Sincerely,

Bartt Pinchuck

President

AYP Chapter IV

Update from Kathleen Walsh, EAF Chair:

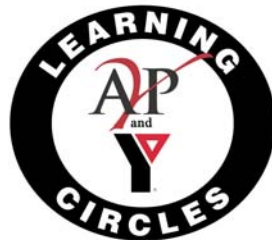
The Chapter 4 Emergency Assistance Fund yielded great results in 2009. With over 160 donations from chapter members, we raised over \$7,000. In addition to individual pledges, a significant portion of the money came from raffle items. Red Sox tickets and Celtics tickets were used as a raffle incentive at our Winter and Spring events. For the fall event, each Chapter 4 AYP Board member recruited an item which included sports tickets, electronics, gift baskets, gift cards and so much more. Tickets were a mere \$5 each and the money just rolled in. Almost \$1,600 was raised in a couple of hours.

The generosity of the Chapter members was evident!

Stay tuned for more fun and exciting EAF fundraisers in 2010!



YMCA LEARNING CIRCLES



Unlock the leadership potential in you!
**Come participate in this flexible, peer-directed and
lifelong-learning experience in which you are both teacher and learner.**

What is a learning circle?

A learning circle is a group of people who meet to study and learn in ways that enrich their personal and professional lives. A YMCA learning circle comprises six to eight YMCA professionals who meet several times over the course of two years. Guided by trained facilitators (Alice Sawyer and Len Wilson are on board!), learning circles foster the establishment of peer networks, allowing participants access to a broad range of expertise, support and guidance outside of their YMCA associations. Circles also meet the need of YMCA staff to connect with each other personally, to find safety and support in a confidential environment and to realize the potential for growth within themselves and the group as a whole.

How are circles formed?

Get six to eight of your regional peers together (*there cannot be two people from the same association in the same circle*) OR contact your AYP Chapter learning circle liaison and he or she will help you form a circle.

What is the time and financial commitment?

Members are expected to make a commitment of two years. Each participant is required to attend the **March 2 - 3, 2010** learning circle launch in Albany, NY. In addition, each circle will meet in person at least twice each calendar year for a total of four meetings for the total duration of the program. Depending on circle meeting locations, participants could incur travel expenses.

2010 LEARNING CIRCLE LAUNCH

**Sunday, March 2 – Monday, March 3, 2010
Desmond Hotel, Albany, New York**

REGISTRATION FEE: \$150

For more information, please contact Marla Green at marla@aypymca.org
or Soukie Chanhara at soukie.chanhara@ymca.net.

**AYP Chapter IV's ANNUAL RECOGNITION EVENT
HEADLINES AT BOSTON'S HOUSE OF BLUES ON DECEMBER 4**



Performing during Chapter IV's annual Recognition event at the House of Blues are Chapter IV's own Frank McDonald and Tony Calcia.



The Blues Brothers (known locally as Bartt Pinchuck and Mark Free) dropped by to open the event.

Boston's House of Blues was the venue for AYP Chapter IV's annual Recognition Event. Before a packed house, 23 AYP members were recognized for exemplary work. All award recipients were nominated by fellow AYP members.

Honored at the December 4 AYP Chapter IV Annual Chapter Recognition Event were:

Distinguished Leadership Award—Beth Tilley, Greater Lynn YMCA

New Professional Award—Rebecca Cooper, Greater Boston YMCA, Dorchester

Outstanding New Professional Award— Kayte Gorski, MetroWest YMCA; Stephanie Higgins, South Shore YMCA; Nicole Olson, YMCA of Central Massachusetts; and Christine O'Neil, Hockomock Area YMCA

YMCA Team Achievement Award—Vivian Rose, Youth Focus, Old Colony YMCA

Triangle Award for Child Care—Lillian Renaud, Lillian Renaud, Metrowest YMCA

Triangle Award for Member Services—Colleen Belcher— South Shore YMCA, Mill Pond

Triangle Award for Support Services —Marge Kraskouskas, Hockomock Area YMCA

Triangle Award for Program Development—Kimberly Cohen, Hockomock Area YMCA

Unsung Hero Award: Annette Stefanini, Metrowest YMCA; Lavinia Albu, Metrowest YMCA; Nadine Anderson, YMCA of Central Mass., Central; Ashley Leone, YMCA of Central Mass.; Branden Lamarre, YMCA of Greater Boston, Burbank; Jim Jarosz, YMCA of Greater Boston, Metro; Jessica Greus, Merrimack Valley YMCA; Madalyn Bamford, Merrimack Valley YMCA, Andover/North Andover; Anne Lonzo, Hockomock Area YMCA, North Attleboro; Jen Corey, Hockomock Area YMCA; Maureen Fallon, South Shore YMCA, Mill Pond; and Bill Powell, South Shore YMCA.

Congratulations to the 2009 AYP Chapter IV Award Winners!

AYP Chapter IV Fall Career Development Workshop: Managing Your Y Career



Career Coach Cathy Butler

On October 22, more than 100 AYP Chapter IV members gathered for the “Choose It or Lose It” career planning workshop held at Old Colony YMCA’s Striar Center in Stoughton. Career Management Consultant **Cathy Butler** led the keynote discussion. Some highlights of her presentation included:

- Career management is about marketing yourself.
- Develop strong professional relationships; focus on this all the time – both inside and outside of your organization. You may want to draw on these relationships during your career.
- Use social media to manage your online brand. Everyone should have a LinkedIn profile. Present yourself as more active than passive. Upload articles and presentations you have worked in to your LinkedIn profile.
- Continue to learn. View education as an ongoing process.
- Continually add value to yourself as an employee. (Reference [Boston Globe](#) article on October 11, 2009 -titled “*Today, doing your job well isn’t enough: Those who advance must be able to add value to the position*”)
- You must own your own career development.

Following the workshop, small groups met over lunch to discuss how AYP can help in individuals career management, who is supporting you in your career development; what is your plan and how are you keeping it on track.

Old Colony YMCA’s President/CEO **Vinny Marturano** welcomed attendees. He spoke of his varied and “at times unplanned career moves.” He suggested that Y professionals take advantage of every opportunity for training, and take advantage of all the AYP offers. He also said he benefited from volunteering in AYP Chapter IV’s programs, and suggested other members do so as well.

Evan Page, former CEO of YMCA of Greater Worcester (now YMCA of Central Massachusetts) shared five principles that have guided him over his decades of Y service:

- His spiritualness and relationship to a higher power has guided him
- Be happy with yourself. Identify areas for development and focus on them.
- Pay attention to family and work relationships and make them meaningful
- The YMCA career is a merciful one. You can change lives. Realize the impact you can have in your Y career.
- Try for balance between work life and home life.



Meet Your AYP Chapter IV Board Members:

President

Bartt Pinchuck
Hockomock Area YMCA

Membership Chair

Cheryl Botieri
South Shore YMCA

Member-at-Large

Robert Lowell
YMCA of Greater Boston

Vice President

Tom Warren
Old Colony YMCA

Recognition Chair

Crystal Lozano
N. Attleboro YMCA

Member-at Large

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Elizabeth Covino
Merrimack Valley YMCA

Leadership Development Chair

Eileen Pinchuck
YMCA of Central Mass.

Member-at-Large

Patricia Michallyszyn
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South Shore YMCA

Member-at-Large

Julio Acero Nali
YMCA of Central Mass.

Member-at-Large

Betsy Moquin
YMCA of Central Mass.

EAF Chair

Kathleen Walsh
Greater Boston YMCA

Member-at-Large

Mark Free
South Shore YMCA

Member-at-Large

Christina Puleo
Bernon Family YMCA

Member-at-Large

Laurie Spindler
YMCA of Greater Boston

Member-at-Large

Pam Suprenant
YMCA of Central Mass.

Immediate Past President

Rick MacPherson
MetroWest YMCA